



MEETING NOTES

HARBOUR TRUST ABORIGINAL AND TORRES STRAIT ISLANDER ADVISORY GROUP

TITAN ROOM, COCKATOO ISLAND, SYDNEY

TUESDAY 27 AUGUST 11:00AM UNTIL 2:00PM

PRESENT

Roy Mundine OAM
Peter White
Prof. Dennis Foley (*by phone*)
Josephine Cashman

APOLOGIES

Djon Mundine
Susan Moylan-Coombs

IN ATTENDANCE

Mary Darwell, Harbour Trust
Kathryn Roberts, Harbour Trust
Eve Le Gall, Harbour Trust
Rebecca Hage, Harbour Trust
Justin Bock, Harbour Trust (*partial attendance*)
Will Cooper, Harbour Trust
Jeremy Kenna, Harbour Trust

Tiffani Ireland, Two Point Co. (*partial attendance*)
Jason Timor, Two Point Co. (*partial attendance*)

The meeting commenced at 11.00 am on Tuesday 27 August, 2019.

WELCOME

The Harbour Trust (HT) welcomed the Aboriginal and Torres Strait Islander Advisory Group (AG), Mary Darwell (MD) conducted an Acknowledgement of Country.

ACTIONS FROM PREVIOUS MEETING

The Harbour Trust provided an update on actions completed since last meeting. See updated actions from previous meeting below:

- HT is building a resource library with help from the Internal Working Group
- RAP checklist has been added to the HR inductions



- HT supplied Indigenous procurement report (see below)
- HT has met with Musicological Society of Australia – follow up site visit was offered
- HT conducted separate meeting with Peter White (PW) in his new role capacity
- AG to provide HT with suggestions of Indigenous celebrations/interpretation –All Advisory Group

OUTSTANDING ACTIONS FROM PREVIOUS

- HT to facilitate meeting between Garth Callender and Roy Mundine
- HT to add First Nation military involvement to next agenda
- HT to consider looking professional development goals in RAP
- AG to provide HT with suggestions of Indigenous celebrations/interpretation –All Advisory Group

HARBOUR TRUST PROCUREMENT REPORT

MD provided an overview of Harbour Trust Indigenous procurement to date, noting the Harbour Trust is has exceeded its indigenous procurement but highlighted more work is still required.

The AG enquired whether some of the funding received would go towards the Captain Cook commemoration in 2020. The Harbour Trust advised this was not the case.

RAP YEAR 1 RESULTS

The Harbour Trust provided an overview of the Reconciliation Action Plan (RAP) year 1 results. The RAP is tracking well towards its conclusion in June 2020. The RAP sits alongside the Corporate Plan and is reported against at each Board meeting.

COCKATOO ISLAND FIRST NATIONS CONSULTATION

Two Point Co. (TPC) provided an overview of the report compiled as part of the First Nations Consultation of Cockatoo Island. Most common feedback illuminated during the consultation process:

- The importance of caring for country and the opportunities that the island poses for connecting to culture
- Respecting and acknowledging Cockatoo Island as a sacred women's place

TPC also noted that Indigenous consultation should remain ongoing to ensure Cockatoo Island continues to grow with the voice of the First Nations community.

The AG enquired how the First Nations consultation fits with the strategic plan of the organization. MD highlighted it will contribute to any future work including a possible review of the Cockatoo Island Management Plan. Next steps will be discussed at the Harbour Trust's next Board meeting in September.

Prof. Dennis Foley (DF) advised that Cockatoo Island was also a men's place as well as women's highlighting historical interpretation should recognize that. Rather than an anthropological study, DF and PW advised an in-depth historical broader study may yield a better outcome. PW discussed the Harbour



Trust undertaking an Indigenous “master plan” of all Harbour Trust sites to create link between management plans, Comprehensive Plan and First Nations community.

ACTIONS:

- AG to provide any further feedback on Cockatoo Island First Nation consultation if necessary

HARBOUR TRUST YEAR IN REVIEW

MD provided an overview of the Harbour Trust Year in Review, highlighting key achievements over the past financial year. MD provided context surrounding the Harbour Trust review, noting it will begin shortly. MD also specified all community advisory bodies will be consulted in this process.

RAP INTERNAL WORKING GROUP – YEAR 1 WRAP UP

The Harbour Trust provided an overview of the RAP internal working group to date. Key highlights included an Indigenous staff presentation during Reconciliation Week and an all staff NAIDOC Week morning tea.

The AG commented that high engagement from staff promotes First Nation education throughout the business and connects staff to Indigenous culture.

RECONCILIATION ACTION PLAN 2020-2023 – PLANNING

The Harbour Trust outlined planning for the next RAP (2020-2023) will begin in November 2019. The Harbour Trust is engaging Two Point Co to outline a frame work and assist with internal and external consultation. TPC will facilitate the connection between Reconciliation Australia and the Harbour Trust to ensure the process is efficient and productive.

The AG advised the RAP should include emphasis on First Nation military history. The AG also highlighted that the development of an Indigenous “master plan” as discussed earlier should also be incorporated into the new RAP.

FIRST NATION INTERPRETATION

The Harbour Trust provided a brief overview of the First Nations interpretation across Harbour Trust sites. There will be an EOI for Indigenous art at Sub Base Platypus and the process will be announced in early 2020.

The Harbour Trust is currently working on interpretation plans for Cockatoo Island, taking into account the feedback received during the First Nations consultation. The Harbour Trust also highlighted there is opportunity to think about the space near the campground from a First Nation perspective,



incorporating the stories into First Nations interpretation. AG supported the advice from TPC for dual naming.

The AG also advised there is an opportunity to partner with festivals such as Garma Festival and NAIDOC Ball as well as creating ceremonial grounds around Cockatoo Island (Bungal ground).

FIRST NATIONS TOUR EOI PROPOSAL

The Harbour Trust provided a brief overview of the First Nations Tour EOI proposal. Advisory Group feedback included:

- Dennis Foley – Harbour Trust need to be mindful of inauthentic Indigenous tour groups. Tours should reflect quality stories of First Nation groups
- Josephine Cashman – recommended Two Point Co. should be a part of the procurement Board during the EOI selection process to ensure diligence and knowledge in the procurement process
- Peter White – Harbour Trust must be conscious of cultural ownership
- Josephine Cashman – It may be more beneficial for the Harbour Trust to commission a more general introduction to the indigenous space

The Harbour Trust advised the First Nations Tour EOI terms of reference are currently set broadly to ensure a diverse range of tour operators are able to apply.

ACTIONS:

- HT to proceed with EOI and involve Indigenous organisation such as Two Point Co in the assessment process

CORPORATE PLAN 2019-2023

Mary Darwell (MD) provided an overview of the Corporate Plan 2019-2023, advising that an additional section on Risk Oversight and Management was added to address dock statutory and risk requirements at the Harbour Trust.

FEDERAL FUNDING: SUB BASE PLATYPUS STAGE 2

Justin Bock (JB) provided an overview of the two federal funding projects.

The Harbour Trust provided a high level roadmap of the stages of development for Sub Base Platypus Stage 2. The strategic roadmap outlines a two year strategic plan for the site and highlights key points of engagement. The Harbour Trust commented that part of the required funding needed to realise the vision of Sub Base Platypus was provided by the Federal Government and the Harbour Trust will be reviewing the proposed design to meet community expectations and budget constraints.

The first stage of the strategic development for Stage 2 at Sub Base Platypus (i.e. consultation with the community on the concept design) has been completed.



FEDERAL FUNDING: 10 TERMINAL

The Harbour Trust provided a high level roadmap of the stages of development at 10 Terminal at Middle Head.

The investment will support the direction set out in the Management Plan. This includes the removal of the derelict Barracks buildings at the end of Middle Head Road, bushland and track work (connecting with National Parks and Wildlife Service prospect tracks). Investment will be made on 'base build' works for 10 Terminal. However, before works are commenced it is intended to issue an EIO for potential users. JB outlined the assessment criteria in the Harbour Trust leasing policy and the opportunity for some additional criteria. The AG discussed this.

PW noted the North Parramatta project (undertaken by PWC) as an example of successful First Nations engagement in procurement process and recommended the HT investigate this as an example of good practice.

The Advisory Group noted that First Nation military history needs to be included in EOI assessment criteria.

Meeting concluded at 1:33pm.