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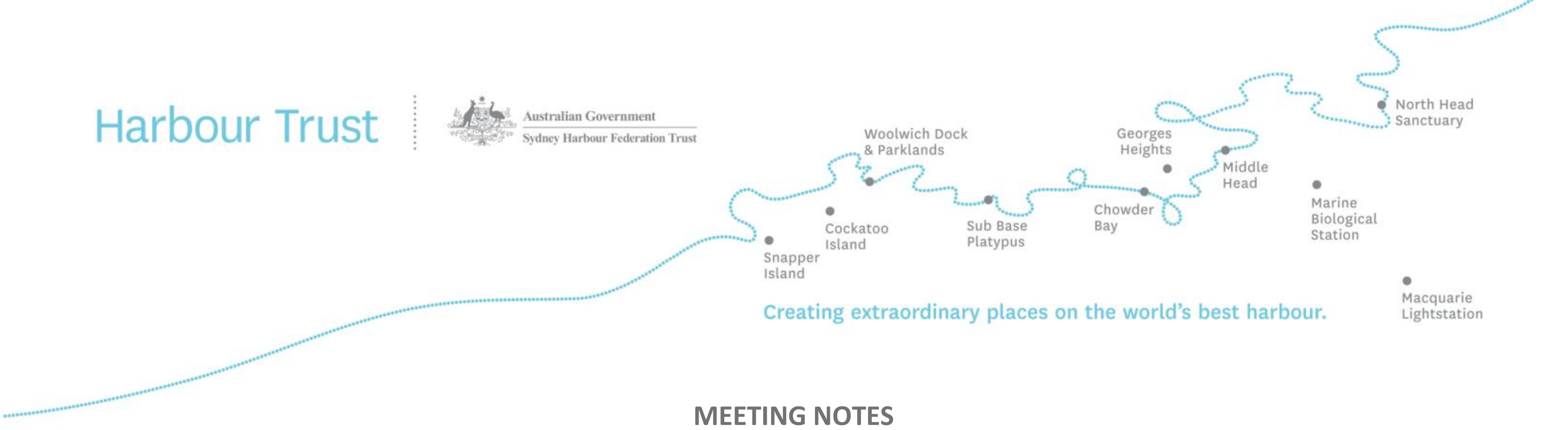

MEETING NOTES

FIRST NATIONS ADVISORY GROUP MEETING

FRIDAY 24 FEBRUARY 2026 | 3:00PM-5:00PM

Attendees:

First Nations Advisory Group Members:	**Apologies**	**Harbour Trust:**
Alison Page (Chair)	Donna Daly	Janet Carding, *Executive Director*
Jessie Longbottom	Peter White	Kathryn Roberts, *Director Marketing & Visitor Experience*
Bryce Liddell	Chris Ingrey	Susan Thompson, *Head of Engagement & Experience*
Lloyd Walker		Eloise Dalmas, *Community Engagement Officer*
		Chrysi Vlachou, *People & Culture Coordinator*

MEETING OPENING

1. Welcome and apologies

Lloyd Walker opened the meeting with a Welcome to Country. Alison Page (AP) noted the above apologies.

1.1 Chair Update/FNAG Membership

The Chair shared an update with the group regarding current member terms concluding at the end of 2026.

The Chair queried if those in attendance would consider another three-year term, those members not in attendance will be contacted separately. Discussions also considered the most appropriate representative for Metropolitan Aboriginal Land Council and La Perouse Aboriginal Land Council and will be clarified in due course.

ACTION:

- Contact the Traditional Owners Corporation post their next meeting in March 2026 regarding the group's membership and any recommendations.
- Land councils to be contacted for suggestions on representation for the next term.

1.2 Review of Previous Meetings Minutes

Previous meeting notes (October 2025) will be endorsed out of session.

2. STANDING ITEMS

2.1 Arising Action Items from Previous Meeting

Updates regarding various ongoing external conversations were provided regarding the previous meetings' actions (outlined on Page 4). Noting that the majority of actions were still in train, with further updates to be provided at the next meeting (24 April).

2.2 First Nations Strategy Progress Update

Janet Carding (JC) discussed the status of various goals and KPIs as outlined in the strategy tracking document. This tracker will be brought forward on a quarterly basis, and also shared with the members of the Trust.

JC shared an update regarding First Nation's tenancy opportunities across our sites, noting that this will be dependent upon future availability, with discussions to be had with the group as these opportunities become available.

Updates were shared regarding a recent visit to Cockatoo Island / Wareamah by Minister Watt, as well as the upcoming legislative changes under the EPBC Act and how this will impact standards for First Nations engagement at a federal level.

The recent Federal Government announcement of the Defence Estate Audit and planned land divestments was discussed, and how First Nations cultural mapping might aid in consideration of the future of these sites.

ACTION:

- Send Strategy slides to the group post meeting.
- Update the Terms of Reference in the FNAG Charter to include a reference for the new terminology used in the legislative changes.

MATTERS FOR DISCUSSION

3. Middle Head / Gubbuh Gubbuh EPBC Referral Update Incl Walk on Country reflection & Next Steps

An update was shared with the group regarding the EPBC Referral for Middle Head Stage 1 works post the recent outcome from the DCCEEW decision as a controlled action.

The outcome and next steps following a recent Walk on Country (9 February) hosted in conjunction with the Gamay Rangers and First Nations Elders was discussed and how ideas from this event could be incorporated into the First Nations interpretation across Middle Head / Gubbuh Gubbuh.

4. Finalised Jumbunna Report & Next Steps

Postponed to next meeting.

ACTION:

- List as an agenda item for April meeting

MATTERS FOR INFORMATION

5. Staff Learning & Development Year 1 Final Plan

Note Jessie Longbottom (JL) declared a potential conflict of interest for this agenda item, the Chair acknowledged and stated to proceed with JL in attendance.

Noting that feedback had already been sought from the group out of session, the purpose of this agenda item was to confirm the plan with Harbour Trust staff and volunteers. Chrysi Vlachou (CV) shared the finalised Year 1 plan and the tentative three-year plan to the group.

It was decided that at the end of the first year of this program that a staff survey would be undertaken to assess the success of the program and chosen providers.

6. First Nations Supplier List Update

The Chair suggested that further discussions occur regarding First Nations procurement and suppliers, and an agenda item be added to the next meeting including a discussion on Commonwealth procurement processes.

7. AOB

N/A