



# Policy

## Work Health and Safety

The Sydney Harbour Federation Trust aims to prevent all work related illnesses, injuries and incidents involving workers, contractors, volunteers and visitors across our unique business with a systematic approach towards health and safety whilst supporting our overarching Corporate Plan. The Trust will achieve this by:

- Progressively developing and implementing a Health & Safety Management System in accordance with AS4801 – *Occupational Health & Safety Management Systems*
- Complying with all relevant WHS legislative requirements including Acts, Regulations, Code of Practices, applicable government policies and Australian Standards where applicable.
- Identifying and then eliminating or controlling work related hazards so far as is reasonably practicable
- Providing instruction, training and supervision to alleviate work related risk to health and safety through the application of safe work practices
- Fulfilling our duty to communicate, consult and coordinate with workers and other stakeholders through the formation of a work health and safety consultation process which includes but is not limited to the establishment of a work health and safety committee
- Taking appropriate steps to ensure all workers, including employees, contractors, volunteers and visitors comply with relevant legislative requirements and the Trust's policies and procedures where applicable – Including their roles and responsibilities in relation to Work, Health & Safety.
- Establishing an internal and external audit program and conducting regular reviews of our systems to strive for continuous improvement.
- Including measurable objectives and targets for progressive achievements in the elimination of all work related injuries and illnesses whilst supporting the health, safety and wellbeing of our people.

Our vision is for leaders and workers to become passionate champions of health and safety and consistently set high standards through behaviour, leadership, communication and knowledge.

Mary Darwell  
Chief Executive Officer  
Date:

Joseph Carrozzi  
Chairman of the Board  
Date: